

# \$1000 WORKFORCE INCENTIVE

POWERED BY  SOUTH DAKOTA  
RETAILERS

*“We know that workforce is the number one issue facing businesses in South Dakota,” said Retailers Association Executive Director Nathan Sanderson. “As workers around the country look to South Dakota as a new place to call home, we hope this incentive will make our great state even more attractive.”*

The \$1,000 Workforce Incentive is a brand-new cash bonus program designed to address the workforce shortage in retail, restaurants, hospitality, grocery, trades, and many other businesses. **Individuals from out-of-state who come to work in South Dakota can receive \$1,000.**

This \$1,000 cash payment from the South Dakota Retailers Association would supplement any hiring bonuses or other incentives an individual business offers.

The \$1,000 workforce incentive will be paid directly to an employee hired from out-of-state to work in an SD Retailers Association member-business. The first incentive installment of \$500 will be paid after 90 consecutive days of employment at a physical location in South Dakota, averaging at least 30 hours worked per week at that business. The second \$500 will be paid after 180 days of employment. View eligibility requirements below. Applications open February 1, 2022.

## PROGRAM ELIGIBILITY

- Businesses must be a regular (non-Associate) SDRA member.
- The business must have been an SDRA member prior to the employee’s start date.
- A business (each location) is eligible to apply for no more than two workforce incentive payments in any calendar year.
- Employee must have lived outside of South Dakota immediately prior to starting work at a South Dakota Retailers Association member-business physically located in South Dakota.
- Employee must work an average of 30 hours per week for 90 days prior to the application date for the workforce incentive payment.
- Employee must work on-site in South Dakota and is only eligible for one incentive payment.
- Applicant must be hired after November 1, 2021.
- Open to current U.S. citizens only, age 18 or older.

*SDRA reserves the right to change or cancel the program at any time and has sole discretion on the eligibility of applicants.*