



South Dakota's own Vision Plan

Based in Sioux Falls, with more doctors in South Dakota than any other vision plan!
 Endorsed Provider of the SDRA.

Started in 1990, Optilegra is the only vision plan that gives your employees access to all of the highest-quality local doctors. No other vision plan offers LASIK with our South Dakota ophthalmologists. Our helpful Sioux Falls-based customer service and user-friendly website make Optilegra a breeze to work with!

- Vision plans are one of the most popular employee benefits. Employees love getting new glasses or contacts each year!
- Vision plans save your employees money through a pre-tax deduction and reduced exam and eyewear charges. Having a vision plan reduces the cost of eye care dramatically, and spreads the payments out... avoiding the sudden \$300 to \$500 sting for new glasses or contacts.

Plan Options

Silver 100
Eye Exam every year (\$20 copay)
Glasses every 2 years (\$20 copay)
— \$100 allowance for a Frame
— SV or Lined Bifocal included
\$105 for Contacts every year ¹
\$600 discount for LASIK ²

Gold 160
Eye Exam every year (\$20 copay)
Glasses every year (\$20 copay)
— \$160 allowance for a Frame
— SV or Lined Bifocal included
\$160 for Contacts every year ¹
\$600 discount for LASIK ²

Platinum 180
Eye Exam every year (\$20 copay)
Glasses every year (\$20 copay)
— \$180 allowance for a Frame
— \$180 for a No-Line Bifocal
\$180 for Contacts every year ¹
\$600 discount for LASIK ²

2026 SDRA Voluntary Rates ³

1-50 employees	Employee Only	\$9.21 / month	Employee Only	\$16.18 / month	Employee Only	\$23.31 / month
	Employee + 1	\$14.73	Employee + 1	\$25.89	Employee + 1	\$37.30
	Emp + Children	\$15.04	Emp + Children	\$26.44	Emp + Children	\$38.10
	Family	\$24.25	Family	\$42.62	Family	\$61.41

2026 SDRA Mandatory Rates ⁴

2-9 employees	Employee Only	\$7.07 / month	Employee Only	\$13.11 / month	Employee Only	\$18.91 / month
	Employee + 1	\$11.31	Employee + 1	\$20.97	Employee + 1	\$30.25
	Emp + Children	\$11.55	Emp + Children	\$21.41	Emp + Children	\$30.89
	Family	\$18.62	Family	\$34.52	Family	\$49.80

10-50 employees	Employee Only	\$5.54 / month	Employee Only	\$10.27 / month	Employee Only	\$14.82 / month
	Employee + 1	\$8.86	Employee + 1	\$16.43	Employee + 1	\$23.70
	Emp + Children	\$9.05	Emp + Children	\$16.78	Emp + Children	\$24.21
	Family	\$14.59	Family	\$27.05	Family	\$39.02

For information on rates for over 50 employees, please contact SDRA directly

¹ Contacts may be chosen in lieu of glasses and there is no copay for contacts

² LASIK surgery at **Vance Thompson Vision** or **Black Hills Regional Eye Institute**, and post-op with any Optilegra provider

³ SDRA Voluntary = business must be SDRA member, benefit-eligible employees may choose any plan or none at all

⁴ SDRA Mandatory = business must be SDRA member, choose one plan for your group, all benefit-eligible employees must participate